



Cornell University  
ILR School  
DBTAC-Northeast ADA Center

PROGRAM

6

ADA Trainer Network | Program 6

## Reaching Individuals with Disabilities: Accessibility in Federal, State or Municipal Entities

### Introduction

Participation in state and local government is a right and privilege of American citizens. However, it was not until the passage of the Americans with Disabilities Act that people with disabilities were ensured access to these government activities. Title II of the ADA requires that public entities make their programs, services, and activities accessible to people with disabilities. This training will provide an overview of this important title of the ADA. The program will also review accessibility requirements in public facilities and provide information on basic reasonable modifications to programs, services, and activities provided by state and local governments. Case study examples will allow participants to test their knowledge of Title II of the ADA. This training presentation is based on one of a series of nine essential trainings developed and offered by the Disability and Business Technical Assistance Center (DBTAC Northeast) at Cornell University in cooperation with the DBTAC Northwest at the University of Washington.

### Goals & Objectives

#### Module 1: Disability Social Paradigms and Disability Rights Laws

- Understand the history of disability rights in the United States
- Build awareness of how society's view disability impacts the daily lives of people with disabilities



### Contact Us

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### **Module 2: Disability Data Trends**

- Increase awareness of data sources for disability statistics
- Identify trends in disability statistics
- Understand how trends in disability statistics will impact state and local government services

### **Module 3: Communicating with People with Disabilities**

- Understand how to communicate effectively with people with disabilities
- Increase knowledge of basic disability etiquette

### **Module 4: Status of Self-Evaluation and Transition Plans**

- Increase awareness of available compliance planning documents
- Identify administrative requirements in planning for Title II compliance
- Understand the barriers and carriers of compliance planning

### **Module 5: Accessibility in Public Facilities**

- Build awareness of the elements of physical access
- Understand priority accessibility requirements
- Increase knowledge of the basic requirements for physical access to buildings

### **Module 6: Reasonable Modification: Nuts and Bolts**

- Increase knowledge of reasonable modifications to programs and services
- Identify acceptable exclusions to reasonable modifications
- Apply learning through case studies

## **All Available Trainings**

Program 1: Disability Awareness: Understanding the ADA

Program 2: Getting Hired and Moving Ahead in a Job When Working with a Disability

Program 3: Tapping into Talent

Program 4: Serving Customers with Disabilities

Program 5: About Hidden Disabilities

Program 6: Reaching Individuals with Disabilities: Accessibility in Federal, State, and Municipal Entities

Program 7: Reaching Individuals with Disabilities: Accessibility in Private or Commercial Business

Program 8: Accessible Technology in the Workplace

Program 9: Accessible Web Sites: Everyone Benefits